



Ecosystem Manager

Competition #: 2025-07

Location: this position is eligible for a hybrid work arrangement, allowing a combination of remote and in-office time at Yaqit ʔa-knuqʔit First Nation's administration office.

Position Summary:

Yaqit ʔa-knuqʔit First Nation (Tobacco Plains Band) is a rural First Nation located near Grasmere, BC, in one of the most beautiful and natural parts of British Columbia.

Are you passionate about restoring and protecting natural landscapes? Yaqit ʔa-knuqʔit First Nation is seeking an Ecosystem Manager to lead conservation efforts across our territory. In this role, you'll spearhead ecological restoration projects, enhance grassland, open forest, and wetland habitats, and manage invasive species. Working closely with community members and stakeholders, you'll play a key part in preserving our land for future generations. If you have expertise in ecosystem management, project leadership, and community engagement, we'd love to hear from you!

Cultural Safety:

Our organization is committed to serving the ʔakanuxunik people in a manner that respects, enhances, and promotes their cultural identity and well-being of both the individual and the staff. This position is responsible for ensuring ecosystem management practices align with traditional ecological knowledge and community values, supporting the protection and enhancement of culturally significant species and habitats and upholding Indigenous knowledge systems in ecological stewardship and restoration efforts.

Key Responsibilities:

- Enhance ecosystem health through restoration projects focused on wetlands, grasslands, and open forests.
- Implement wetland restoration efforts to develop functional wetland habitats that support wildlife.
- Conduct research and habitat enhancement for species at risk.
- Implement grassland and open forest enhancement strategies to support wildlife.
- Conduct invasive plant research to develop management strategies for invasive grasses and forbs.
- Coordinate hydrological assessments.
- Identify and address ecosystem enhancement needs prioritized by Chief, Council, and Community.
- Coordinate and oversee all phases of ecological projects: including, project scoping, budget development and management, preparing funding proposals, developing requests for proposals to secure consultants and contractors, hiring and coordinating consultants and contractors, administering contracts, reporting to Chief, Council, and Community, and preparing reports for funders
- Complete field assessments, data collection, entry, and quality assurance/control.
- Conduct technical writing, review reports, and manage ecological data.
- Communicate and build relationships with team members, Community, Consultants, Contractors, Government, and Industry.
- Collaborate with stakeholders, including the Province of BC and nonprofit organizations, to address land management concerns such as ungulate habitat decline, invasive species, and water quality.
- Other duties as assigned.

Qualifications:**Required Education and Experience:**

- Bachelor's degree in ecology, environmental science, resource management, or a related field.
- Minimum of 5 years of experience in ecological projects, land stewardship, or environmental management.
- Technical writing experience, with data management and reporting expertise.
- Experience working independently and in self-driven roles.
- Valid Class 5 BC Driver's License with a clean driver's abstract.

Required Knowledge, Skills, and Abilities:

- Strong understanding of ecosystem management, ecological restoration, and conservation principles.
- Demonstrated experience in ecological research, habitat enhancement, and land management.
- Excellent technical writing skills, with attention to detail and accuracy.
- Ability to lead and mentor staff while working collaboratively with various stakeholders.
- Strong problem-solving skills and ability to manage multiple projects simultaneously.
- Strong leadership, teamwork, communication, and organizational skills.
- Passion for environmental conservation, learning, and diverse work tasks.
- Knowledge of First Nation governance structures and community engagement practices.
- Sensitivity and understanding of the unique cultural environment of a First Nation organization.

Compensation:

- Salary will be commensurate with skills and experience, ranging from \$72,450 to \$115,000 annually.
- Medical, Dental, Disability and Life Insurance plans.
- Pension Program.
- Standard benefits as a Federally Regulated Employer.

Application Process:

Please send your resume and cover letter by **April 11, 2025**, at **12:30pm** to

Email: hr@tobaccoexplains.org

Or mail to:

Human Resources
Yaqit ʔa-knuqʔit First Nation
PO Box 76, Grasmere BC V0B 1R0