



Cumulative Effects and Land Use Specialist

Permanent – Full Time (37.5 hours/week)

Competition #: 2025-04

Location: this position is eligible for a hybrid work arrangement, allowing a combination of remote and in-office work.

Position Summary:

Yaqit ʔa:knuqʔi'it First Nation (Tobacco Plains Band) is a rural First Nation located near Grasmere, BC, in one of the most beautiful and natural parts of British Columbia. The Cumulative Effects and Land Use Specialist is responsible for providing professional support in the stewardship of Yaqit ʔa:knuqʔi'it lands and resources within the territory. This includes conducting biological and environmental assessments, planning and managing various land use projects, and ensuring that land and resource management aligns with the community's rights, title, and interests. The role requires extensive collaboration with provincial representatives, fieldwork, and strategic land use planning.

Cultural Safety:

Our organization is committed to serving the ʔakanuxunik people in a manner that respects, enhances, and promotes their cultural identity and well-being. This position supports cultural safety by ensuring land use planning and resource stewardship are conducted in a culturally respectful manner, supporting community interests in cumulative effects management and wildlife conservation and upholding Indigenous knowledge systems and traditional values in environmental stewardship.

Responsibilities:

- Provide professional support on the stewardship of lands and resources within Yaqit ʔa:knuqʔi'it territory.
- Respond to land and resource referrals in accordance with Yaqit ʔa:knuqʔi'it rights, title, and interests.
- Collaborate with provincial staff and other stakeholders in land use planning and cumulative effects management.
- Plan, manage, and coordinate strategic initiatives related to land and resource use.
- Represent Yaqit ʔa:knuqʔi'it interests in discussions on wildlife, forestry, and environmental management.
- Conduct biological assessments related to water, forestry, wildlife, fish, plants, soil, and land resources.
- Perform species-at-risk surveys, bird and wildlife monitoring, and fish and water impact assessments.
- Implement field planning, climate change vulnerability assessments, and wildfire risk reduction strategies.
- Prepare detailed reports and recommendations for leadership and stakeholders.
- Plan and oversee environmental projects from initiation through to completion.
- Prepare progress reports for grant reporting and project partner communications.
- Ensure compliance with BC provincial and Canadian federal environmental regulations.
- Support community-based environmental monitoring programs.

- Attend meetings, training sessions, and community events related to land and resource management.
- Mentor and provide guidance to internal staff and community members involved in environmental stewardship.
- Other duties as assigned.

Qualifications:

Required Education and Experience:

- Bachelor's degree in biology, environmental science, resource management, or a related field.
- Minimum of 5 years of experience in biological assessment, land use planning, or environmental resource management.
- Registered Professional Biologist (RPBio) with the College of Applied Biologists (CAB) in British Columbia.
- Experience working with or for a First Nations community.
- Valid Class 5 BC Driver's License with clean drivers abstract.

Required Knowledge, Skills, and Abilities:

- Strong knowledge of environmental regulations and land use policies in British Columbia and Canada.
- Demonstrated experience in biological assessment, land use planning, and resource management.
- Excellent technical writing skills, with attention to detail and accuracy.
- Ability to lead and mentor staff while working collaboratively with various stakeholders.
- Strong problem-solving skills and ability to manage multiple projects simultaneously.
- Knowledge of First Nation or local government organizational functions and responsibilities.
- Sensitivity and understanding of the unique cultural environment of a First Nation organization.

Compensation:

- \$72,450 – \$94,300 annually, dependent upon the skills and experience of the successful candidate.
- Medical, Dental, Disability and Life Insurance plans.
- Pension Program.
- Standard benefits as a Federally Regulated Employer.

Application Process:

Please send your resume and cover letter by **February 24, 2025 at 12:30pm** to:

Email: hr@tobaccoplains.org

Or mail to:

Human Resources
 Yaqit ʔa-knuqʔi'it First Nation
 PO Box 76, Grasmere BC V0B 1R0